

# AGENDA

March 6, 2010

Registration 7:00am

Sheraton Centre Toronto  
123 Queen Street West,  
Toronto, ON M5H 2M9

South African  
WOMEN for WOMEN

WOMEN'S SUMMIT 2010  
Diversity and Inclusion in Corporate Canada



Presented by the highly respected non-profit women's organisation — South African Women for Women (S.A.W.W.) — this dynamic event features women leaders from all generations and cultures. They offer analysis, strategies and perspectives on the paths they have followed, and invaluable advice on necessary approaches to assist in achieving leadership roles.

**This powerful one day conference will include**

Distinguished keynote speakers, expert panel discussions, and invaluable networking opportunities. The WOMEN'S SUMMIT 2010 seeks to empower and improve the status and diversity of business women in corporate Canada. It will cover a number of practical topics, address the challenges faced by women in business — particularly women from under-represented groups— and provide insight into many controversial issues.

**The WOMEN'S SUMMIT 2010 will provide participants with:**

- Tools and knowledge to enhance their professional skills, including insights from leading experts about the challenges to and opportunities for success
- Information that identifies and addresses the key challenges that multicultural women face in corporate Canada
- Exposure to and interaction with successful business women, respected trailblazers and pioneers in their fields
- A framework in which to exchange ideas and share experiences with peers in the business world.

**South African WOMEN for WOMEN • WOMEN'S SUMMIT 2010** brings together businesswomen from diverse cultures and perspectives, giving them a forum to connect with one another, learn from inspirational speakers, hear about current trends, and propel their careers to the next level of success.

*It doesn't matter who you are,  
where you come from.  
The ability to triumph  
begins with you. Always.*

Oprah Winfrey

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7:00 am to 10:00 am Registration  
8:00 am Breakfast  
8:15 am Emcee Kay Blair introduces Carole Adriaans  
8:15 am to 8:30 am Welcome Remarks: Carole Adriaans  
8:30 am Emcee Kay Blair introduces Zanana Akande  
8:30 am to 9:00 am **OPENING ADDRESS:** Zanana Akande  
"The current situation: The paucity of women in boardrooms and leading companies"



Kay Blair  
Executive Director, Community  
MicroSkills Development Centre



Carole Adriaans  
President, S.A.W.W.

9:00 am to 10:15 am

## PANEL 1 Increasing the number of women from under-represented groups in the Boardroom

- How can you prepare yourself for leadership?
- How can you compete successfully for major positions and leadership?



**MODERATOR:**  
Thando Hyman-Aman  
Principal of the new  
Africentric alternative  
school

### PANELISTS:

Ms. Natalie Stuart  
Senior Manager, Talent Development,  
BMO Financial Group.

Peggy Nash  
President, the NDP. Negotiator Canadian  
Auto Workers Union

Chips Klein .  
President, Chipco Canada

Wendy Komiotis  
Executive Director, Metropolitan Action  
Committee on Violence Against Women  
and Children (METRAC).

10:30 am to 12:00 pm

## PANEL 2 Leadership Tools: The Importance of Mentorship, Networking and forming Strategic Alliances

- Why do women need different models of mentorship and alliance-making strategies?
- How can we entice women who have made it to reach back and
- What are the tools and strategies successfully used by men to advance?



**MODERATOR:**  
Marquerite Orane  
Adjunct Professor, Ryerson  
University. Organizational  
Transformation Consultant;  
Certified Professional  
Facilitator

### PANELISTS:

Wendy Banting  
President, Secural Data Shredding

Maureen Brown  
Principal, Diversity Trainers Plus

Wendy Cukier  
Associate Dean, Ryerson University

Mary Nyaradzo Madzongwe  
Director of Philanthropy, Ontario,  
Opportunity International Canada

12:00 pm to 1:30 pm

## LUNCH

**KEY LUNCHEON ADDRESS:**  
"Balancing in a Changing World"

**KEYNOTE SPEAKER:** Marlene George



Marlene George  
Holistic Healer,  
Inspirational Speaker,  
Author, Life & Wellness  
Coach, Business Coach

Marlene George has worked in the alternative health field since 1987. She has acted as a personal coach in assisting clients to live joyously and successfully. She is trained in the healing techniques of Therapeutic Touch tm, Reiki and CranioSacral Therapy. Workshops and private consultations also include other transformational forms of therapy such as positive goal setting. She is also a certified Teleclass Leader. Marlene has worked in Ontario, South Africa, Mexico and the United States. She has inspired many in radio and television interviews. Her methods encourage clients to discover truth in a safe and comfortable environment. It is her vision to assist others in alleviating stress and in letting go of the past in order to make positive changes in their lives and to learn to stay focused and successful.

10:15 am to 10:30 am **BREAK**



The Hon.  
Zanana Akande

**Zanana Akande** has worked towards equity in our society by addressing education, communications and the media, feminism, race relations and social change. She has worked as a teacher, consultant, and administrator in the public education system, and a lecturer at the university level. She continues to lecture and present on issues of effective communication, social change, community development, and women. Appointed Minister of Community and Social Services in 1990, Zanana became the first Black woman to hold a cabinet position in Ontario. She has served on the boards of many organizations and is the recipient of numerous awards.



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For more information on our distinguished participants please see the Gala Program.

**1:30 pm to 2:30 pm**

**PANEL 3**

**Keys to remaining a successful senior executive: good health, peace of mind and managing stress in your life**

- How to manage your inner spirit, health, 'down-time' and the pace of life to succeed in your work.
- How to maintain and improve your mental and emotional health in the workplace and in your personal life;
- How to acknowledge and control stress.



**MODERATOR:**

Sibongile Nene  
*Diviner of the Zulu tradition (Sangoma) of Southern Africa.*

**PANELISTS:**

Notisha Massaquoi  
*Executive Director, Women's Health in Women's Hands*

Rita Kohli  
*Executive Director, The Sexual Assault/Rape Crisis Centre of Peel*

Dr. Joan Lesmond  
*Executive Director, Saint Elizabeth Health Care Foundation*

Nora Spinks  
*President, Work-Life Harmony*

**2:30 pm to 3:30 pm**

**PANEL 4**

**The Moral Imperative: How are male corporate leaders advancing women in leadership?**

- Will the same strategies work in attracting and training new generations of multicultural women leaders? If not why not?



**MODERATOR:**

Uzma Shakir  
*Immigrant Rights Advocate*

**PANELISTS:**

Rodger Nevill Harding  
*Harding International & Associates Inc. Business Leadership | Career Transition Consulting | Corporate Intelligence Awareness*

Earl Miller  
*Director, Strategic Partnerships MaRS Centre*

Michael Herrera  
*VP Finance, United Way of Greater Toronto*

Dr. Gervan Fearon  
*Dean, The G. Raymond Chang School of Continuing Education at Ryerson.*

**3:30 pm to 5:30 pm**

**PANEL 5**

**Climbing to the top in business, management or politics**

- How do you get into the stream of qualified and competent multicultural women?
- What are the tools you need to market yourself?



**MODERATOR:**

The Hon. Jean Augustine,  
*Former MP and Fairness Commissioner*

**PANELISTS:**

Lili Campbell  
*Principal, PROFIS*

Councillor Ava Hill  
*Councillor, Six Nations Elected Council*

Sharon Lee  
*MA, CFRE, Director of Development, REALTORS Care Foundation*

Ramie Veerappan  
*VP Marketing, Integrity Tours*

Kalista Zackhariyas  
*Performing Artist, entrepreneur*

**5:00pm to 5:30pm  
BREAK**

# S.A.W.W. ANNUAL AWARDS GALA

5:30 pm Reception • 6:00pm Dinner

Dominion Ballroom

South African Women for Women (S.A.W.W.) celebrates South African Women's Day by honouring the accomplishments of outstanding South African women, and acknowledging the support of friends of the organization.

Every year S.A.W.W. salutes unique women and their efforts to make our communities, our villages and our world a better place. These women are often stories of triumph over adversity. It is important not only to applaud these women, but to learn from them. Engaging their wisdom, and from that, empowering our own individual spirit, and societal progress. S.A.W.W. hosts an annual event as the forum for this unique and meaningful occasion. It is the highlight of our year and our main fund-raiser.

**You will be inspired by a superb evening of celebration, engaged by our speakers, and entertained by superb musicians. Please join us this year for an unforgettable evening that celebrates the triumph of women.**

## S.A.W.W. ANNUAL AWARDS

Over the past thirteen years, S.A.W.W. has recognised 91 unique women who have inspired and served their communities in areas including education, health, the arts and liberation movements and other areas.

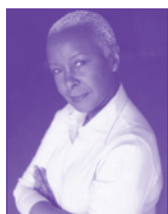


This year we award the S.A.W.W. Award for Excellence in Sport to a remarkable young woman – the South African athlete **Caster Semenya**. Despite the controversy surrounding her outstanding performance at the 2009 World Athletics Championships, 18 year old Caster's achievements continue to inspire young girls and women across the globe.



**Keynote Speaker: Noëlle Richardson,**  
*Chief Diversity Officer, Province of Ontario*  
Keynote address: A Vision of Inclusion and Equality

Noëlle Richardson was appointed Chief Diversity Officer of the Ontario Public Service (OPS) on August 18, 2008. In that role, she is responsible for guiding the 68,000 employee organization toward its goals of inclusion, diversity, equity and accessibility. The OPS was named one of Canada's Top Diversity Employers in both 2008 and 2009.



**Emcee: Kathy Imrie**  
*Widely admired actor Kathy Imrie has had a diverse career having played a variety of roles on stage, film, television and radio.*

### Performers:

**Lizzy Mahashe and gumboot dancers:** *multi-talented Lizzy Mahashe performs with traditional gumboot dancers, in a program of dynamic movement, music and song.*

**Jabulani:** *acclaimed musicians Jabulani entertain with their vibrant and unique blend of Southern African music.*



Your ticket to the Gala evening qualifies you as an entrant into the door prize competition — an opportunity to **WIN 7 nights accommodation for two, in Barbados**, courtesy of **Divi Resorts** — please present your ticket at registration. The draw will take place during the evening.

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